

AMOU Executive Council 2024 – 2025 Financial and Governance Snapshot



2025 Membership (as at 30 June 2025)

Members by industry	2025	2024	2023	2022	2021
Offshore Energy	217	231	279	330	332
Pilotage	258	254	240	228	210
Port Authorities	14	3	302		
Private Port Services	111	109	112		
Ferries & Tourism	208	210	201		
Port Services	286 (619)	309 (631)	(615)	613	642
Seagoing	353	340	333	342	310
Towage	347	361	368	328	331
Unemployed	19	19	24	37	53
Total	1813	1836	1,859	1,878	1,878

2024-25 Financial Outcomes

Year	2024-25	2023-24
Surplus	\$413,024	\$507,921
Membership Income	\$2,333,871	\$2,409,250
Unrealised gain on revaluation of investments	\$295,422	\$309,924
Employee Costs	\$1,507,908	\$1,474,362
Legal Fees	\$58,567	\$72,074

Executive Council

For the Financial year 2024- 25 the following members served on the AMOU Executive Council:

Name	Election Date	Position
Matt Jepson	01/07/23	President
Brent Warhurst	01/07/23	Vice President
Brent Middleton	01/07/23	National Councillor
Ken Blackband	01/07/23	National Councillor
John McDonald	01/07/23	National Councillor
Brent Hills	01/07/23 (resigned 11/04/25)	National Councillor
Ryan Thornton	11/04/25 (appointed)	National Councillor
Ben Miers	01/07/23	Pilotage Delegate
Darryl Dorrn	01/07/23	Port Authority Delegate
Ian Hughes	01/07/23	Ferries & Tourism Delegate
Mitchell Ellicott	27/03/24	Seagoing Delegate
Terry Johnston	28/02/25	Private Port Services
Jarrold Healy	28/02/25	Towage Delegate
Wayne Lewis	15/04/25	Energy Sector Delegate

2025 Executive Council Meetings

Date	Location
17 th February	Ordinary Face-to-face & Teams videoconference Executive Council meeting, Sydney AMOU Office
1 st April	Special E-mail Executive Council meeting. Coordinated from AMOU Sydney Office
3 rd April	Special E-mail Executive Council meeting. Coordinated from AMOU Sydney Office
23 rd June	Ordinary Face-to-face & Teams videoconference, Executive Council meeting, Sydney AMOU Office
5 th September	Special E-mail Executive Council meeting. Coordinated from AMOU Sydney Office
25 November	Teams videoconference hosted by the President Executive Council meeting, Sydney AMOU Office
19 th December	Scheduled videoconference

2025 AMOU Staff

Name	Designation	Start date	Base
Jarrold Moran	Executive Officer	02/05/14	Geelong - VIC
Chris Neiberding	Sen. Industrial Officer	28/11/11	Geelong - VIC
Liz Jenkins	Office Manager	03/04/18	Sydney - NSW
Tracey Ellis	Industrial Officer	05/03/19	Brisbane - QLD
Chris Claydon	Industrial Officer	01/03/22	Brisbane - QLD
Daniel White	Industrial Officer	19/08/24	Sydney - NSW
Jengis Osman	Industrial Officer	26/08/24	Sydney - NSW
Glenn Walsh	Industrial Officer	29/11/18	Fremantle - WA
Amy Conwell	Industrial Officer	24/09/24	Fremantle - WA
Brendan Reeve	Industrial Officer	30/04/25	Fremantle - WA
Renee Ker	Industrial Officer	26/05/25	Cairns - FNQ